



Statutory Document No. 196/95

THE EMPLOYERS' LIABILITY (COMPULSORY INSURANCE) ACT 1976

THE EMPLOYERS' LIABILITY (COMPULSORY INSURANCE) (AMENDMENT)
REGULATIONS 1995

Approved by Tynwald 20th June 1995

Coming into operation 1st July 1995

In exercise of the powers conferred on the Department of Industry by section 6 of the Employers' Liability (Compulsory Insurance) Act 1976(a), and of all other enabling powers, the following Regulations are hereby made:-

Title and commencement

1. These Regulations may be cited as the Employers' Liability (Compulsory Insurance) (Amendment) Regulations 1995 and, subject to section 6(1) of the Employers' Liability (Compulsory Insurance) Act 1976, shall come into operation on the 1st July 1995.

Amendment of 1977 Regulations

2. For regulation 3 (limit of amount of compulsory insurance) of the Employers' Liability (Compulsory Insurance) Regulations 1977(b) there is substituted -

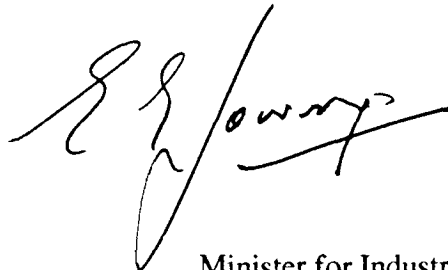
"3. (1) Subject to paragraph (2), the amount for which an employer is required by the Act to insure and maintain insurance shall be two million pounds in respect of claims relating to any one or more of his employees arising out of any one occurrence.

(2) In the case of a company with subsidiaries, it and its subsidiaries shall be deemed to have satisfied the requirement in respect of the limit of the amount of compulsory insurance prescribed in paragraph (1) if it insures and maintains insurance (where required) for itself and on behalf of its subsidiaries for the amount mentioned in that paragraph in respect of claims relating to any one or more of its own employees and to any one or more employees of its subsidiaries arising out of any one occurrence.

(a) 1976 c.28 (b) GC 23/78

(3) In this regulation "company" and "subsidiaries" have the same meanings as in section 1 of the Companies Act 1974(c)."

MADE 9th MAY 1995



Minister for Industry

(c) 1974 c.30

EXPLANATORY NOTE

(This note is not part of the Regulations.)

The Employers' Liability (Compulsory Insurance) Act 1976 requires employers to maintain insurance against injury or disease sustained by their employees in the course of their employment, with a prescribed minimum level of cover. The Employers' Liability (Compulsory Insurance) Regulations 1977 require each employer to maintain a minimum cover of £2m in respect of any one occurrence.

These Regulations amend the 1977 Regulations so as to provide that that obligation is satisfied, in the case of a group of companies, if the holding company maintains such cover on behalf of itself and its subsidiaries.